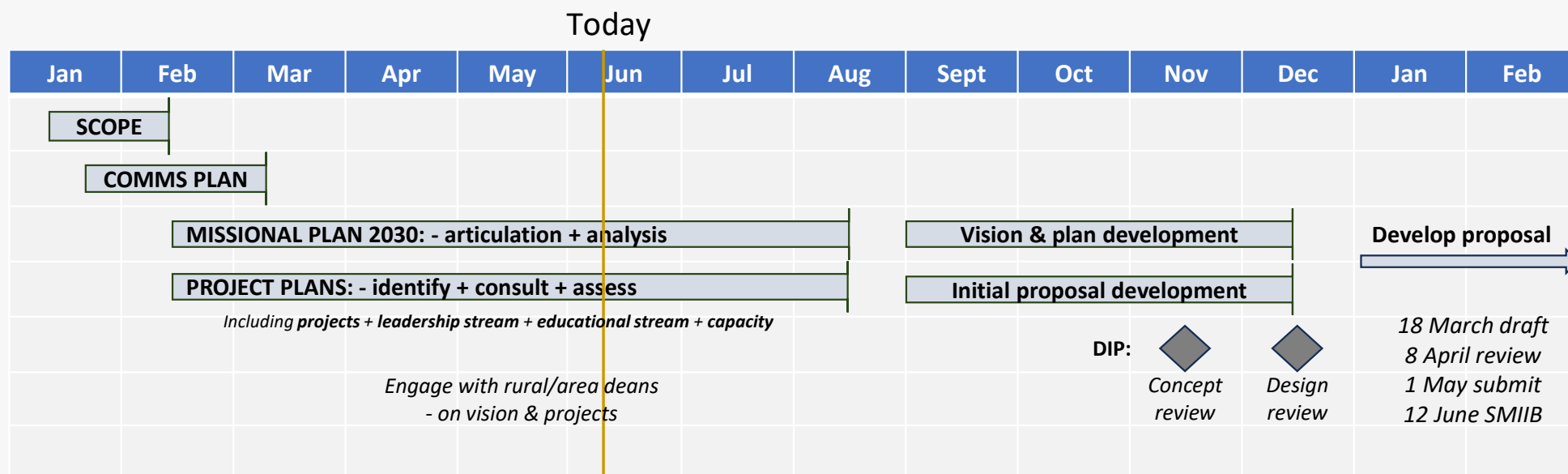


Programme status

Luton needs to be included in our bid, which realistically means targeting the June SMII Board.
The missional plan and projects are at differing stages of development.



Governance headlines:

- Bishops Staff + GYMD Board + M&M Board + DBF all supportive of direction of travel
- DBE supportive of schools and chaplaincy engagement

Project status

Three projects are agreed and underway. Other possible projects are being explored with Rural/Area Deans.

- Three projects are agreed and are being progressed:
 - Luton – seeking a Director of Missional Change and to learn from Slough and Southall dioceses
 - Watford – met with chapter and synod and meeting incumbents 1-2-1 to understand vision & focus
 - Hatfield – met with Bishops Hatfield team and distilling emerging thinking.
- Other possible locations are being explored in discussion with Rural / Area Deans in April, May and June.
- Not every deanery is ready now to take on a missional project - the 9-year programme gives opportunity later.
- There is a leadership stream (drawing on The Alban Way) and an educational stream (working with DBE).

Outline Missional Plan 2030 – part 1

Project Bids need to be part of a Diocesan Missional Plan to 2030

Content has been developed from the capacity bid (in blue) and the governance bodies (in green)

1. Missional Vision 2030	2. Key Challenges	3. Current Approach	4. Future Missional Priorities
<i>What could a missionally thriving, growing diocese look like, embracing all contexts & traditions, aligned to Church Vision & Strategy?</i> - Living God's Love: flourishing communities, inspiring young people, and serving others: - going deeper into God - transforming communities - making new disciples - Missional vision 2030: - - children & youth engagement grown - number of young disciples grown - diversity increased in all its forms - churches flourishing with inc. attendance - churches revitalised in urban centres, - addressing social needs & racial justice - rural churches revitalised - flourishing cathedral life and outreach - new worshipping communities - missional leaders grown, lay & ordained - stronger links to schools & universities	<i>Briefly describe challenges, and include a short overview of the current missional and financial strength of parishes</i> - Loss of children & youth and low participation of Y&MD in church life - Net decline in attendance and aging congregations not representative of the demographic context - Insufficient diversity in all its forms - Deprivation, addiction and violence, plus lack of racial justice, poverty & social needs in large urban areas - Some buildings need re-orientated for mission - Insufficient leadership pipeline and younger & more diverse leaders	<i>Actions currently being taken & initial indicators as to whether they will bear fruit (could be an existing funded project or other initiatives)</i> - Mission & Ministry programmes - Flourishing Churches, with MAP - Giving support - Ministry & lay training - Vocations - Mission grants - GYMD programmes - Launchpad - Leaders' networking - Youth leader training - Development of children's ministry - Young adult ministry - Some bright areas of growth and leadership pipeline, being encouraged - Identified strategic interventions, but needing funding and capacity to deliver	<i>Key priorities for mission and how these are expected to be achieved over an indicative timescale</i> - Engage and disciple younger & more diverse people, drawing them into the life of the church, with strengthened links to schools, colleges and universities - Reverse the decline in attendance and see churches flourishing across the diocese - To broaden the expressions of worship and plant new worshipping communities, including for new estates - Targeted interventions in larger urban areas, market towns and rural contexts – including a town wide missional plan for Luton, Watford and Hatfield – to address racial justice, poverty and social needs - Growing missional leaders and disciples