



Dr Jacob Kurien

Racial Justice Action Group Chair

Item 13

WHAT IS THE RJAG?

- Inception
- Vision



WHAT DOES RJAG DO?

- Racial Justice Charter
- Lessons Learnt Review
- From Lament to Action
- Three-year Action Plan

WHAT HAS RJAG DONE SO FAR?

- Year 1 Actions - completed
- Year 2 and Year 3 Actions:
 - Deanery Talks
 - Listening Exercise
 - Monitoring Racial Diversity



CHANGES ACHIEVED TO DATE



ACTIVITIES	TOTAL	Men	Women	White	Non-White	Clergy	Readers & Lay Ministers	Laity incl. Staff
UBT Training attendees 2021	21					10	2	13
UBT/CI Training attendees 2022	50					26	7	17
CI Training attendees 2023	34					18	5	11
Readers started training in 2021	9			8	1			
Readers started training in 2022	5			5				
Readers started training in 2023	5			4	1			
Vocations Discernment 2021-22	45							
Vocations Discernment 2022-23	29							
Enrolled for Clergy Training 2012-22	15	5	8	13	2			
Enrolled for Clergy Training 2022-23	11	5	4	9	2			
Clergy Appointments in 2021-22	8	4	4					
Clergy Appointments in 2022-23	5	4	1					



GOING FORWARD ...

- Listening and Responding to Changes
- Dissemination of Information
- Supporting the Diocese and Parishes to achieve Racial Diversity and Justice
- RJAG Conference
- Monitoring
- Q & A