

Please use this planning form to help you plan your Mission Action Plan. All Plans are collated and stored on the diocesan website to provide a centralised database accessible to everybody. When your Plan is ready to be published please enter it into the online form provided on the diocesan website:

www.stalbansdiocese.org/mission-action-plans

If you'd like to discuss this your MAP with your [local Church Growth Officer](#), you can contact them via email using the links below:

St Albans	Bedford	Hertford
cgo-stalbans@stalbandsdiocese.org	cgo-bedford@stalbandsdiocese.org	cgo-hertford@stalbandsdiocese.org

We hope this form will be user friendly and help you focus on your priorities as we work together for the Kingdom.

If you would like some guidance with Mission Action Planning for your parish, please read our Planning for Mission webpage at:

www.stalbansdiocese.org/parishsupport/growing-your-church/mission-action-planning/

We also have a Mission Action Plan Example that might give you some inspiration, and which illustrates how to make your goals SMART (Specific, Measurable, Achievable, Realistic and Time bound):

www.stalbansdiocese.org/mission-action-plan-example

Have you read the Planning for Mission Booklet?

See [Planning for Mission Booklet »](#)

Your answer will not be shown on your published Plan.

Name of Church, Parish, Team Ministry or Benefice	
Website	
Contact Name	
Position	
Contact Email Address	

This Mission Action Plan was adopted by the PCC on

The date when Mission Action Plan will be revised is

An annual revision is recommended.

Which SMART Goals have been completed since your last published Mission Action Plan?

Which SMART Goals have not been completed since your last published Mission Action Plan?

What is the vision for your Church, Parish, Team Ministry or Benefice?

For clarity on this please see [page 5 of the Planning for Mission Booklet »](#)

Vision = Where we dream / hope / pray to be.

Has this vision changed since your last published Mission Action Plan?

What are the core values for your Church, Parish, Team Ministry or Benefice?

For clarity on this please see [page 5 of the Planning for Mission Booklet »](#)

What is your 1st Priority to make your vision a reality?

For help with identifying your priorities please see [page 6 of the Planning for Mission Booklet »](#)

Which of the 3 strands of Living God's Love does your 1st Priority most focus on?

Going deeper into God

Making New Disciples

Transforming Communities

What are your SMART Goals to achieve your 1st Priority?

See [page 6 of the Planning for Mission Booklet »](#)

3 goals maximum.

Are these 1st priority goals Specific, Measurable, Actionable, Realistic, and Timebound?

What additional Priority are you working on to make your vision a reality?

For help with identifying your priorities please see [page 6 of the Planning for Mission Booklet »](#)
1 priority per page (copy this page if required - 5 maximum)

Which of the 3 strands of Living God's Love does this Priority most focus on?

Going deeper into God

Making New Disciples

Transforming Communities

What are your SMART Goals to achieve this Priority?

3 goals maximum per priority. See [page 6 of the Planning for Mission Booklet »](#)

Are these priority goals Specific, Measurable, Actionable, Realistic, and Timebound?

How will your priorities and goals be resourced?

Do you have the people, time and money to achieve this? Think about what is being done. By whom? By when? How will this be funded?

Your answer will not be shown on your published Plan.

We would love to support you in making your Mission Action Plan a reality. Please indicate what support you would welcome. A member of the Diocesan team will contact you.

Your answer will not be shown on your published Plan.

Buildings & Grants

Church Growth

Growing Younger &
More Diverse

Please tell us more about the support you would like

Your answer will not be shown on your published Plan.

Reviewing your new Mission Action Plan

At this point we'd like to outline what makes a Mission Action Plan excellent.

WHAT MAKES A Mission Action Plan EXCELLENT? (Ambitious and sustainable)

1. There is a clear understanding of the outcomes of previous Mission Action Plans (And reference to progress on past smart goals).
2. Clear, inspiring, memorable vision and values. Vision and values are clearly linked together.
3. Vision and values are in alignment with the diocesan vision (of Living God's Love) and values (of imagination, joy, generosity, and courage).
4. Priorities are clearly aligned with the parish vision and values.
5. **All** goals are SMART.
6. **All** goals have a clear resource plan; you know specifically who will be doing what and by when, and how this will be funded.

WHAT MAKES A Mission Action Plan GOOD? (Committed and sustainable)

1. A well-articulated vision and values.
2. Priorities aligned with parish vision and values.
3. Explicit connection to diocesan vision of Living God's Love and values (of imagination, joy, generosity, and courage).
4. **Most** Goals are SMART.
5. A clear consideration of the resources (time, money, and people) needed to achieve the goals has been made.

WHAT MAKES A Mission Action Plan AVERAGE? (Thoughtful and possible)

1. A vision or values.
2. Priorities are connected to the parish values or to parish vision.
3. Goals are listed, but they are not all SMART.
4. There is not a clear resource plan in terms of people, time or money to achieve the goals.

If you feel your Mission Action Plan would be viewed as average, you could improve the quality of your plan by reviewing your vision and values for alignment, and making your goals SMART.