



Vacancy in See Update

Item 8

Two stage process

- Vacancy in See Committee – within the diocese
- Crown Nominations Commission – external, but with diocesan involvement

Vacancy in See Committee – composition

- 16 ex officio
- 10 elected
- 4 nominated by Bishop's Council

Vacancy in See Committee – role 1

- Agreeing a Diocesan Statement of Need
- Drafting Group
- Consultation
- Sign off at final ViSC meeting on 7 May 2025

Vacancy in See Committee – role 2

- Electing six diocesan members of the Crown Nominations Commission (on 7 May 2025)

Vacancy in See Committee – role 2

- Election constraints:
 - No bishops
 - At least three laity
 - At least one female laity (unless none nominated)
 - At least one female clergy (unless none nominated)
 - Only one person from any worshipping community
 - Not the Chair of the ViSC
 - Not more than one of the following: an archdeacon, the dean of the cathedral of the diocese, a member of staff of the NCIs, a member of staff of the DBF

Crown Nominations Commission – role

- Develop the Role Profile and Person Specification for the next bishop
- Shortlist candidates for interview
- Interview candidates
- Submit the name of the preferred candidate(s) to the Prime Minister

Crown Nominations Commission – composition

- The two Archbishops (as Chair and Vice-Chair)
- Six members of the General Synod (three clergy, three lay)
- Six members elected by the diocesan Vacancy in See Committee
(at least three of them lay)

Crown Nominations Commission – composition

Plus

- Archbishops' Appointments Secretary (non-voting)
- Prime Minister's Appointments Secretary (non-voting)

And possibly

- Additional person to ensure ViSC membership is representative of the diocese as a whole (non-voting)
- Additional GMH person if there are no GMH members of the CNC (non-voting)

Timescale

- Vacancy in See Committee concludes its two tasks by 7 May 2025
- Online 'Welcome Call' with six Diocesan CNC Members: 1 July 2025
- Online informal 'Role Profile' meeting with CNC members: 8 July 2025
- Shortlisting meeting (CNC1): 4 December 2025
- Interviews (CNC2): 20 & 21 January 2026