

Mission and Ministry Development Review

Development Objectives



How to use this PDF

These PDFs are provided as a practical aid for anyone who prefers to prepare their responses on paper or in another format before completing the official online forms. They mirror the structure and questions of the online forms, allowing you to think through your answers, draft wording, and gather any necessary information at your own pace. Once you are ready, you can transfer your agreed responses into the online form for submission. This approach helps ensure accuracy, clarity, and confidence in what you share.

Where to find this form

The web address for the online version of this form is:

<https://www.cognitoforms.com/DioceseOfStAlbans/MMDRDevelopmentObjectives>

The questions on this form

Please outline your key development objectives for the next couple of years. Focus on areas that will help you grow in mission and ministry, such as leadership, pastoral care, spiritual formation, or practical skills. Keep objectives specific, realistic, and measurable where possible. Please also use the text boxes to indicate any training, learning opportunities and support that you think would help you in achieving your development goals. These will guide your ongoing development, inform diocesan support and form the basis of your interim review.

Your Name (Title, First Name, Middle Initial, Surname)

Your Deanery

Select indicate your Deanery. This is so we can look at trends in deaneries when we analyse trends in the anonymised data. On the online form there is a drop-down list to select from.

Date of Review

Please let us know the date when you completed this feedback on your minister.

MMDR Consultant Name (Title, First Name, Middle Initial, Surname)

Please identify an objective for your learning, development or growth in each of the categories below as you speak with your MMDR Consultant and record them below. Please include any initial ideas you have about how you want to address each objective and any support you might need. These will be sent to a member of the Mission and Ministry Development Adviser Team, who will be in touch to help you find the learning resources and support you need to work towards those objectives.

Your Wellbeing

Please note at least one way in which you want to improve your mental, spiritual, physical or emotional health.

Leading Mission

Please note at least one way you want to lead or enable a development in mission in your ministry context.

Your Ministry

Please note at least one way you want to lead or enable a development in ministry in your context, either in your practice or in the Christian community you serve.

Your Future

Please note at least one way that you'll invest in your future aspirations.

Anything Else?

If there's anything else you'd like to discuss with your Mission and Ministry Development Adviser, either an additional development objective or a support need, please note it down.