

Mission and Ministry Development Review

Ministry Focus Statements



The Church of England sets out the broad shape of a priest's role in the Ordination service. Below are statements that describe the everyday realities of a minister's work, drawing on *Living God's Love*. Not every point will apply to every minister. For example, some assistant clergy won't have parish leadership responsibilities, and chaplains often have different duties.

When you read each statement, please reflect on how well it describes the minister you've been asked to review. Think about their strengths, and also where there might be opportunities for growth and development. Wherever you can, explain your comments fully and give specific examples to illustrate what you mean.

Where to find this information online

The web address for the online version of this information is:

<https://www.stalbansdiocese.org/guidelines-for-professional-ministry/>

Your Priest...

Preaches and Teaches

- **Preaches and teaches** people of all ages and backgrounds, in a way that is engaging, relevant and challenging so that they go deeper in understanding the Christian faith;
- **Helps people to grow** in their personal faith, to pray and to lead Christian lives;
- Works to **grow the faith of children and young people**; and
- Establishes and/or runs **groups that nurture Christian discipleship**.

Leads Worship

- **Enables people to meet with and glorify God** through the way he/she leads worship;
- **Creates Fresh Expressions** and pioneer ministries; and
- Is passionate about his/her own faith, **setting a good example** of Christian life and worship.

Engages in Mission

- Helps the church to **grow in numbers** by facilitating and encouraging mission, outreach and evangelism;
- Has a **compelling vision** for the future of the church and its ministry, and helps to maintain a sense of momentum, keeping hope alive even in difficult times; and
- Is actively **engaged in the local community**; for example, schools, hospitals and workplaces.

Cares and Tends

- Visits the sick, **cares for people** in their times of need, and helps others to do so;
- **Confronts injustice**, and engages in **social action** that addresses local needs; and
- **Protects the vulnerable and the environment**.

Encourages and Nurtures

- **Identifies people's gifts** and enables them to use these gifts in the church and beyond; and
- **Helps people to hear God's calling** and to explore Christian vocation.

Works Effectively and Cares for their Own Well-Being

- **Collaborates with others, delegates** areas of responsibility and works well with colleagues and volunteers;
- Is **organised, disciplined, punctual and efficient** in his/her administration;
- Devotes time to **reading, study and personal growth**; and
- Stays **healthy in body, mind and spirit**, and achieves a **good balance** between work and time off.