



JOB DESCRIPTION

Role	Soul Youth Assistant Pastor	Team	Rising Generations Team
Reports to	Soul Youth Pastor	Contract Type	Permanent, 1.0 FTE (Full Time) or 0.8 FTE Part Time

CONTEXT

Soul Survivor Watford is a large, vibrant church in North Watford with a congregation of over 1,400 of all ages and over 1,000 people attending each Sunday. Our vision is to love God, love people and love the world. We are passionate about seeing the people of Watford, and the surrounding areas, transformed by the love of Jesus. We place a high priority of worship, teaching and ministry of the Holy Spirit.

ROLE PURPOSE

Soul Survivor Watford is seeking a passionate and dedicated Youth Worker to support, develop, pastor, and grow our youth ministry for young people aged 11–18. This role is integral to helping young people deepen their relationship with God, build meaningful connections within the church, and engage with the wider community.

JOB RESPONSIBILITIES

Key area	Tasks
Church Activities	Develop Strategy – Work with the Youth Pastor to help develop and implement the vision and strategy for the youth ministry.
	Create Teaching Materials – Help to develop the teaching curriculum and content for Younger and Older Youth (11-18's) sessions on a Sunday morning and Tuesday evening, which will help young people grow in their personal relationship with Jesus – Assist in the development of practical resources to support the delivery of engaging and dynamic teaching sessions and group discussion
	Create Community – Initiate and organise regular events that gather the church family in order to build community among the young people. These gatherings should also provide opportunity for the young people to invite their friends to church.
	Grow team– Assist the Youth Pastor(s) in the recruitment, training, equipping & encouragement of existing team volunteers as well as identify new team members
	Develop leaders – Support the Youth Pastor(s) in identifying future leaders for our 'Leadership Pathways'
	Work with the Youth Pastor(s) to mentor and encourage young people to take responsibility for their personal relationship with Jesus. eg. Running small groups, mid-week meet ups etc.

	Disciple the young people into the Christian life and its disciplines of prayer, worship, daily devotion etc.
	Encourage and release young people into serving and leadership opportunities in church
	Help safeguard the young people in order that they may thrive and flourish in their own contexts at school and in home life
	Take full responsibility for the organisation and running of Younger Youth on a Sunday morning and of Older Youth on a Tuesday evening in the absence of the Youth Pastor(s)
	Be personally committed to praying for the young people and meet with the Youth Pastor(s) once a week to pray for the young people and youth ministry
Outreach Activities	Work with the Youth Pastor(s) to develop initiatives that outreach to young people in the wider community
	Identify, support, lead other outreach activities in conjunction with Youth Pastor(s) and wider leadership of Soul Survivor Watford.
Administration & Leadership	Support with the recruitment, training of volunteers and managing teams' rotas.
	Safeguarding – the safety of children and young people involved in all Youth activities is our highest priority – Working with the Designated Safeguarding Lead, the church administration team and Youth Pastors, ensure all safer recruitment policies are followed, safeguarding training of volunteers is completed and up to date, all DBS checks are completed and the implementation of the SSW Safeguarding Policy.

	Ensure all safeguarding concerns are reported to the DSL and if necessary, with the DSL liaise with the St Albans Diocese Safeguarding team
	Ensure all activities are appropriately risk assessed.
	Take responsibility for the preparation of resources for Sunday mornings and Tuesday evenings (bible studies, small group activities, reflective questions etc.)
	Other administrative duties in relation to the Youth ministry of Soul Survivor Watford.
Additional Annual Commitments include:	DTI – 29th July– 3rd August 2026 Y6 – Y7 Residential in October 2026 (partnering with children's ministry) Dates TBC

PERSONAL SPECIFICATION

ESSENTIAL

- Ideally some experience of youth work
- Excellent organisational skills and able to work on own initiative
- Positive written and verbal communication skills
- Organised and able to juggle multiple priorities.
- Good understanding of safeguarding procedures, DBS and child protection processes.
- Commitment to the vision of Soul Survivor Watford.
- Have a sense of calling and vocation to pastoral leadership and youth ministry
- Be of sound personality, character, integrity and emotional intelligence
- To be able to hold confidentiality as a high priority
- Ability to maintain healthy relationships
- Due to the core responsibility of the role the candidate must become, if not already, an active part of Soul Survivor Watford's congregation.

DESIRABLE

- Experience working in a church or charitable organisation of a similar size and scope.
- Previous experience of youth work or a similar role, preferably in a community or non-profit setting.

SPECIAL NOTES AND CONDITIONS

HOURS	This role is available as a permanent position for either 1.0 FTE (5 days / 37.5 hours) or 0.8 FTE (4 days/ 30 hours) including Sundays. Flexible working arrangements may be considered where appropriate. The postholder will be required to attend all Sunday Services, relevant team nights, worship and prayer nights, conferences, AGM, Staff retreat and seasonal services including Christmas and Easter as well as some additional weekend and evening meetings, for which TOIL will be provided.
HOLIDAYS	28 days annual leave including Bank Holidays plus three days off at Christmas for office closure.
OCCUPATIONAL REQUIREMENTS	This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1 of the Equality Act 2010. This will be demonstrated by a commitment to supporting and demonstrating the Church of England's Statement of Faith . Due to the core responsibilities of the role the candidate must become, if not already, an active part of Soul Survivor Watford's congregation.
DIVERSITY AND INCLUSION	Soul Survivor Watford is committed to creating and sustaining a diverse and inclusive workforce which represents our community and context.
SAFEGUARDING	The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to an enhanced DBS check.

WHY JOIN THE TEAM

At Soul Survivor Watford, we're passionate about seeing the rising generations encounter Jesus, find belonging, and grow as confident followers of Him. We believe young people are a vital part of the church today.

As Youth Assistant Pastor, you'll help shape inspiring, Christ-centred spaces where young people are disciplined, supported, and empowered to live out their faith. You'll invest in young people and volunteers, building a thriving youth ministry that helps the next generation grow in faith and purpose.

If you have a heart for young people and a passion for discipleship, we'd love to hear from you.

HOW TO APPLY

To submit an application for this role please complete the application form, recruitment monitor form and a cover letter. These can be sent to careers@soulsurvivorwatford.co.uk.

Applications close at **midnight on 11th June 2026**. Round One Interviews will be in the week beginning **15th June 2026**.

If you would like to have a conversation about this role please [get in touch with the hiring manager Susi Smith](#) who can arrange an information conversation or answer any questions about the role.

Soul Survivor Watford, 5 – 7 Greycaine Road, Watford, Herts, WD24 7GP

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Soul Survivor Watford is a Registered Charitable Incorporated Organisation, Charity No. 1184088 and Company No. CE017985.

Soul Survivor Watford is a Bishops Mission Order in the Diocese of St Albans and is part of The Church of England.