



THE BISHOP OF BEDFORD
The Right Reverend Richard Atkinson OBE

Bishop's Statement on the appointment of a Vicar of the Benefice of Eaton Bray with Edlesborough

Thank you for considering whether this might be the right post for you. The Benefice of Eaton Bray with Edlesborough is part of the Diocese of St Albans and is an enormously valued member of the Diocesan family.

This is a warm, supportive benefice with much to build on. You will have good lay and ordained colleagues who are committed to the flourishing of the benefice. There is much opportunity, including the growing church school.

One or two specific matters:

1. After extensive consultation, the Diocese is focused at this time on "Living God's Love" (www.livinggodslove.org). We are asking every benefice to address three themes: Going Deeper into God; Transforming Communities; Making New Disciples. Of course, all our benefices are free to approach these themes in the way that seems right to them under God. But any priest accepting this post will commit himself or herself to engage with this initiative and to work with the people of the benefice to make sense of it in the life of the local church.
2. Within "Living God's Love" every priest is expected to work with their lay and ordained colleagues in the construction of a Mission Action Plan. Mission Action Planning is a tool to help each benefice listen to the communities in which it is set and to identify ways in which the Church can grow. The Benefice has engaged fully with this process, and I shall look to the new Vicar to carry the process forward. Further information is available on the Living God's Love website. (http://www.livinggodslove.org/about/mission_action_plans)
3. As a Diocese we are committed to developing the ministry of all God's people. Any priest wishing to come and serve here will therefore be working collaboratively with ordained and lay colleagues. A key part of his or her ministry will be to identify and encourage those who have the calling and the gifting to be ordained or to be lay leaders.
4. The spiritual and numerical growth of the Church is a priority for the Church of England and for the Diocese. We will help and support any new post-holder in the Diocese as they work to secure this growth in depth and in numbers, and we will act in partnership with them to ensure that they have the necessary training and equipping for this vital part of their task.

5. As a Diocese we are committed to the wellbeing of all our clergy and lay ministers. We encourage all to take at least one day off per week, to take their full holiday entitlement and offer of retreats, and to manage their diaries well to ensure their own mental and physical wellbeing, as well as that of their wider family. We also offer support with Support in Your Ministry (SiM), Clergy Counselling Service, Dispute Advisory Service, and other support mechanisms.
6. I expect that anyone appointed to this post will involve themselves actively in the life of Dunstable Deanery, in particular of its Chapter and its Synod, and in the life of the Diocese more generally. It is expected that you will attend Diocesan Clergy Conferences as and when they are arranged. The Church of England needs to hear the wisdom and insight of the diverse community of strong and thoughtful people that this benefice contains. I look to the new Vicar together with his or her colleagues and people, to be fully involved in the ideas, strategies and policies of the Diocese and of the wider Church of England, robustly offering his or her own wisdom and insight, and listening carefully to the wisdom and the insight of others.
7. The Diocese takes seriously the call on the Church of England to serve all the people of this land and in particular to be there for any who may need us at significant moments of transition in their lives. For this reason, we expect our clergy to be wholehearted in their exercise of the "cure of souls" to all within their benefice, and to take responsibility for the provision of the pastoral offices to any who request them.
8. The Benefice is generous in their giving, seeking to pay their parish share in full and on time. I look to the new Vicar to sustain, further and encourage this generosity in the future, teaching regularly on the principles and practice of Christian stewardship and availing himself or herself of the diocesan and other resources available for this purpose.
9. Safeguarding children and vulnerable adults is a priority of the Diocese, as it is of the whole Church. The clergy of the Diocese receive regular training in this area, and anyone coming into the Diocese will commit themselves to undertake our diocesan training in their first year in post and maintain it up to date.

+ Richard Bedford.